



Southern California Association of Governments

Human Resources

818 West 7th Street, 12th Floor, Los Angeles, California 90017 • (213) 236-1910 • www.scag.ca.gov

SENIOR PROGRAMMER ANALYST-Limited Term #433

SharePoint Developer

\$76,523 - \$99,465 annually

Open until Filled. First Review of Applications is Monday, September 12, 2011.

THE POSITION

This limited term position is an at-will position funded until June 30, 2012. The position may be extended beyond one year depending upon available funding. The SharePoint Programmer Analyst is a member of the IT Applications Development Team and reports to the Applications Development Lead. Working in a dynamic, collaborative team environment, the SharePoint Developer will work with users, the IT project manager, and the project lead to gather business requirements and provide written documentation, including functional specifications, user guides, and user help. The SharePoint Developer will also work with IT staff to design the structure of websites and the business flow, to layout the data element to be stored in the Microsoft SQL Database, and to design and develop SharePoint applications utilizing the SharePoint 2010 framework including sites, communities, content and search.

DESCRIPTION OF DUTIES

- Evaluate new requests for feasibility to execute within SharePoint.
- Coordinate schedules and resources, including hardware and software requirements, with other members of the team during the planning, development, testing and implementation cycles.
- Utilize Business Connectivity Services and APIs to integrate existing and new line of business applications into the SharePoint 2010 Framework.
- Work with IT Developers to develop custom web parts, SharePoint Designer workflows and Visual Studio Workflows with an emphasis on reusability, maintainability, and scalability.
- Provide training to IT staff for setting up, configuring, and maintaining the websites required in the SOW.
- Coordinate with the IT team and data owners to deploy appropriate user and access security controls.
- Automate testing and deployment as much as possible.
- Incorporate mapping functionality into websites based on ESRI ArcGIS 10 or Google maps.

IDEAL CANDIDATE QUALITIES

- Excellent analytical skills on troubleshooting programming bugs and issues.
- Good knowledge on Object Oriented programming (OOP).
- Good knowledge on ADO.NET, IIS, Java Script, XML, and HTML pages AJAX.
- Experience on project management with the whole project life cycle.
- At least one year experience of report development experience using Crystal Report or SQL Reporting Services.

- Certified in MCSD, MSPD or equivalent certification.
- Good knowledge of Relational Database Management System (RDBMS) concept.
- Understanding of GIS concepts and ESRI's products such as ArcGIS, Arc Tools, and ArcIMS.
- VBA programming experience using ArcObjects.
- Experience with Nintex or other workflow products.
- Working experience with GIS server from ESRI.
- GIS programming experience.

MINIMUM QUALIFICATIONS

Education: Equivalent to a Bachelor's degree from an accredited college or university in Computer Science or related field.

Experience: Five years to eight years of .NET programming experience using C# and VB.NET. Five to eight years of Microsoft SQL Server 2005/2008 development experience. Two to eight years of SharePoint 2007/2010 programming and administrative experience, which includes supporting and launching external and internal websites that involve custom coding, creating Web Services, Web Parts, styling, and taxonomy.

Knowledge of: ArcGIS, Arc Tools, ArcIMS, and ArcObjects, and knowledge of software QA process.

Special Requirements: Ability to work as part of a development team working with business groups to ensure development is in line with business goals. Excellent communication skills with team members and end-users. Open minded and willing to learn new technologies.

APPLICATION AND SELECTION PROCEDURE

Applicants **must** submit a completed SCAG application and resume to:

Southern California Association of Governments

Attn: Human Resources Office

818 West 7th Street, 12th Floor, LA., CA 90017

(213) 236-1931

(213) 630-1493 fax

www.scag.ca.gov

Applications will be accepted on a continuous basis until SCAG's needs are met. This recruitment may close at any time without prior notice.

Qualified applicants will be invited to participate in the selection process based on the application and resume submitted. Applicants must clearly demonstrate through their application materials that they meet the qualifications listed above. All applicants who meet the minimum qualifications are not guaranteed advancement through subsequent phases of the selection process. The selection process may consist of a written test, application screening, and oral board interview.

For further information, please contact: madrigal@scag.ca.gov

EMPLOYMENT INFORMATION

- Before employment, applicants will be required to provide documentation that verifies their proof of eligibility to work in the United States.
- Reference checking will be done prior to hire. A thorough background check including a review of criminal history and DMV report may be conducted for certain classifications.
- Employees in limited term assignments serve no probationary period and do not accrue seniority. This is an at-will assignment and employees can be discharged at any time.

EMPLOYEE PROGRAMS AND BENEFITS

- **Insurance Coverage:** Employees may choose from two HMO and two PPO CalPERS health plans and two dental plans. SCAG contributes \$800/month towards insurance premiums with the cost difference paid out in cash. Life insurance in the amount of \$50,000 is provided by employer. Supplemental life insurance is available at a minimal cost to the employee. Short-term and long-term disability insurance plans are provided by SCAG.
- **Retirement:** Employees become members of the Public Employees' Retirement System (PERS) 2% @ 55 plan. SCAG pays the employee's 7% contribution. ICMA Group 457 deferred compensation plans are available. SCAG does not participate in Social Security.
- **Holidays:** A total of 13 paid holidays – 9 designated and 4 floating – are provided annually.
- **Vacation:** Ten to twenty days per year, depending on length of service with SCAG.
- **Sick Leave:** Employees earn sick leave at the rate of one day per month.
- **Health, Dependent Care, and Parking Reimbursement Account:** A tax-exempt savings plan is offered to pay eligible expenses associated with health, dependent care and parking.
- **Rideshare/Transportation Incentive Program:** SCAG pays \$35 per month towards carpool expenses, \$230 per month towards vanpool, bus or a monthly Metrolink pass. In order to receive this benefit, employees must utilize one of the listed options at least 13 days per month.
- **Flexible Time/Modified Work Week:** Some employees may work a modified 9-80 work schedule, with every other Friday off. SCAG offers a flexible work schedule to allow employees some flexibility on daily work hours.
- **Other Benefits:** SCAG offers credit union membership in the E-Central Credit Union. Employees may have their paychecks automatically deposited. A tuition reimbursement program is offered to employees.

THE ORGANIZATION

The Southern California Association of Governments (SCAG) is the largest Metropolitan Planning organization in the country and a Council of Governments, established in 1965. SCAG works to develop long-range policies and action plans to address issues of regional and sub-regional concern and to help local agencies meet Federal and State planning mandates. SCAG also serves as a center for information exchange on a broad range of transportation, growth management, environmental, infrastructure, and institutional issues.

The SCAG region includes six counties, one hundred ninety one cities, 38,000 square miles and a population of 18 million. For more information on SCAG, please visit our website at www.scag.ca.gov.

SCAG is located bustling downtown Los Angeles. Los Angeles (LA) is located on the beautiful California Coast, and offers a year-round Mediterranean climate. The area is known for its cultural venues, sports centers, garment and jewelry districts, high-rise buildings, shopping, tourist attractions, fine restaurants, zoos, and museums. SCAG also has satellite offices located in Imperial, Orange, Riverside, San Bernardino and Ventura Counties.

EQUAL EMPLOYMENT OPPORTUNITY

SCAG is an equal employment opportunity employer. All personnel policies and programs are administered without regards to race, color, religion, political belief, age, national origin, sex, disability, cultural background, or sexual orientation. If you require assistance to participate in this recruitment, please call the Human Resources Office at (213) 236-1931.